**Profugo’s Field Fellow Application**

Our Field Fellowship opportunity is a highly competitive program offered to recent graduates or Masters Students. Field Fellows coordinate a specific project or program at our Center of Development in India and get great hands-on experience by supporting local staff on various initiatives. Our Fellowship program is 1 year in duration but longer or shorter terms of service may be considered depending on the circumstances. In the past, our Field Fellows are graduate students completing a field practicum or recent college grads looking to do a year of service.

**Reason for your interest in a Field Fellow Position:**

I am a graduate student and I need a field component to complete my degree.

I want to pursue a career in International Development.

I want to do a service year after I graduate.

I would like to have a professional experience abroad.

I love to travel and think this would be a great opportunity.

Other:

**Please select your top 3 programs based on your interest and skill set:**

English Language School

Sustainable Agriculture and Farming

Social Entrepreneurship

Natural Resource Management

Health & Wellness

Education

Women Empowerment

Renewable Energy

Water & Sanitation

Other

1. **Background Information:**
   1. **Name**
   2. **Birthdate**
   3. **School**
   4. **Major**
   5. **GPA**
2. **Your Resume/CV**
   1. **Please submit your Resume**
   2. **CV summary: Maximum of 500 words**
      1. Please provide a summary of qualifications and briefly describe your professional background. If your professional background is limited, please describe travel, volunteer, or academic experiences relevant to the program.
      2. How have you demonstrated commitment to bringing about positive social change?
      3. How have you demonstrated commitment to bringing about positive social change?
      4. What would you bring to the program? Be specific. Talk about specific qualities or skills that you think would benefit Profugo and the Community.

Write CV here

* 1. **2 Recommendation Letters.** We would like you to attach two recommendation letters. This can be from an employer, academic institution, or even from a personal experience (non-profit, volunteer work, or church). However, please refrain from using recommendation letters from your family. You may choose to submit a recommendation from a Professor but we strongly advise you to avoid submitting both recommendations from academic institutions as we believe that different perspectives will make your application stronger.

1. **Essay Questions:**
   1. What does “Global Neighborhood for a better quality of life” mean to you? *(150 words).*

Answer here

* 1. Please use this opportunity to discuss why you wish to work in India specifically. Please limit yourself to 200 words.

Answer here

**Please answer two of the following four questions:**

* 1. **Cultural Adaptability**: The Profugo Fellowship is a cultural immersion and exchange program. Fellows interact with people from immensely diverse backgrounds on a daily basis. Describe a significant cross-cultural experience you have previously experienced. Please limit yourself to 250 words.

**Answer here**

* 1. **Leadership**: Profugo Fellows are emerging leaders. Please describe your view of leadership, what leadership model you subscribe to, and provide an example(s) where you have demonstrated leadership principles and practices. Please limit yourself to 250 words.

**Answer here**

* 1. **Management**: Profugo Fellows plan and manage projects, allocating time and resources efficiently to achieve results and maximize impact during their service term. Describe a project you managed or helped manage and how you sought to achieve your goals. Please identify any lessons learned that are applicable. Please limit yourself to 250 words.

**Answer here**

* 1. **Motivation:** Please use this opportunity to discuss your motivation for applying to the fellowship. What is your inspiration, what will this experience mean to you, and what do you hope to do upon return? Please try not to repeat what you stated while answering other questions, but feel free to reference the same experiences with different insights. Please limit yourself to 250 words.

Answer here

* 1. **Please pick one of the following questions to respond to: 300 word limit**
  2. **Women’s role in society:** A lot of our programs are geared towards women. However, due to cultural and societal traditions, women often face obstacles when participating in our programs. If you were a field fellow setting up a business opportunity for a group of women and several of the men (and or community members) were opposed to the idea, how would you navigate this situation?

Answer here

* 1. **Your Role in the community:** As an American, we have certain values and ideals that are ingrained in us as a society (freedom of speech, women’s rights, capitalism, democracy, etc.). There will be times when there is miscommunication/misinterpretation/misunderstanding between you and the community that may cause tension. Explain what your role is in the community when integrating into a new culture that has different traditions and viewpoints than yours.

Answer here

1. **References: Three References**
   1. Name
   2. Organization/Company
   3. Title
   4. Relationship to you
   5. Email address
   6. Phone number
   7. Name
   8. Organization/Company
   9. Title
   10. Relationship to you
   11. Email address
   12. Phone number
   13. Name
   14. Organization/Company
   15. Title
   16. Relationship to you
   17. Email address
   18. Phone number
2. **Follow-up procedure:**

Following the submission of your application to [GetInvolved@profugo.org](mailto:GetInvolved@profugo.org), Profugo will respond with a confirmation email. If successful, Profugo will ask the applicant to come to an interview at the office or via Skype (depending on the location). This generally takes 2-3 weeks following the submission of the application.